

COMPANY INFORMATION:

BOARD OF DIRECTORS

Executive Directors

Mr. Veqarul Amin - Managing Director
Mr. Iqbal Ahsan - Director
Mr. Iftikharul Amin- Director

Non-Executive Directors

Mr. Aftab Ahmad
Mr. Iqbal Akhtar Soleja
Mrs. Sadia Kamal

BOARD COMMITTEES

Audit Committee

Mr. Aftab Ahmad - Chairman
(Non-Executive Independent Director)
Mr. Iqbal Akhtar Soleja - Member
(Non-Executive Independent Director)
Mrs. Sadia Kamal- Member
(Non-Executive Independent Director)

Nomination and Remuneration Committees

Mr. Aftab Ahmad - Chairman
(Non-Executive Independent Director)
Mr. Iqbal Akhtar Soleja - Member
(Non-Executive Independent Director)
Mrs. Sadia Kamal - Member
(Non-Executive Independent Director)

Stakeholders Relationship Committee

Mr. Aftab Ahmad - Chairman
(Non-Executive Independent Director)
Mr. Iqbal Akhtar Soleja - Member
(Non-Executive Independent Director)
Mrs. Sadia Kamal - Member
(Non-Executive Independent Director)

Chief Financial Officer

Iftikharul Amin

Company Secretary

Mrs. Arti Tiwari

Auditors

M/s Rajeev Prem & Associates
Chartered Accountants
Kanpur

Plant Locations

A-46 & 47, Leather Technology Park,
Banthar Unnao, U.P.209801

Shareholder's / Investors' Grievance Committee

Mr. Aftab Ahmad- Chairman
(Non-Executive Independent Director)
Mr. Iftikharul Amin
Mr. Iqbal Ahsan

Bankers

State Bank of India
Overseas Branch
Kanpur

Registered Office:

15/288 C, Civil Lines , Kanpur 208001
Ph: 0512-2304477
Email: mail@amintannery.in
Website: www.amintannery.in

Registrar and Share transfer Agent:

KFin Technologies Ltd.
Selenium Building, Tower -B'Plot no
31,32, Gachibowli District, Nanakramguda,
Serilingampally

Hyderabad – 500032 Telangana
Ph: 40-6716 2222, 3310 1000
Email: Einward.ris@kfintech.com;
mailmanager@kfintech.com

1. AUDIT COMMITTEE:

The Audit Committee consists of three Members - Mr. Aftab Ahmad (Non-Executive Independent Director) acts as Chairman, Mr. Iqbal Akhtar Soleja (Non-Executive Independent Director) member and Mrs. Sadia Kamal (Non-Executive Independent Director) member of the committee.

The terms of reference specified by the Board to the Audit Committee are as contained under Regulation 17-27 of (LODR) of the Listing Agreement. They are as follows:

- a. Oversight of the company's financial reporting process and the disclosure of its financial information.
- b. Recommending the appointment and removal of external auditors, fixation of audit fee and also approval for payment for any other services.
- c. Reviewing with management the annual financial statements before submission to the Board, (i) the going concern assumption (ii) compliance with accounting standards (iii) compliance with stock exchange and legal requirements concerning financial statements.
- d. Reviewing the adequacy of internal audit functions.
- e. Discussion with internal auditors any significant findings and follow-up there on.
- f. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board.
- g. Discussion with external auditors before the audit commences nature and scope of audit as well as post-audit discussion to ascertain any area of concern.

2. NOMINATION AND REMUNERATION COMMITTEE:

For better compliance of Corporate Governance, the Remuneration Committee of the Company has been designed to determine Company's policy on specific remuneration package of Executive Directors on the basis of their performance. The Remuneration and Commission decided by the Committee are paid in accordance with the Companies Act, 2013. The Composition of Remuneration Committee is as follows:

Name	Status
Mr. Aftab Ahmad, (Non Executive Director - Independent)	Chairman
Mr. Iqbal Akhtar Soleja (Non Executive Director - Independent)	Member
Mrs. Sadia Kamal, (Non Executive Director - Independent)	Member

3. SHAREHOLDERS'/INVESTORS' GRIEVANCE COMMITTEE:

The Company has constituted Shareholders' / Investors' Grievance Committee (the committee), comprising Mr. Aftab Ahmad, Chairman, Mr. Iftikharul Amin and Mr. Iqbal Ahsan. The Committee, inter-alia, approves issue of duplicate certificates and reviews all matters connected with the securities transfer. The Committee also looks into redressing of Shareholders' / Investors' Complaints like transfer of shares, non-receipt of balance sheet, non-receipt of dividends etc. Mrs. Arti Tiwari, the Company Secretary acts as a Secretary of the Committee as well as Compliance Officer.

4. CSR COMMITTEE:

The Company has constituted CSR Committee (the committee), comprising Mr. Aftab Ahmad Chairman, Mr. Iftikharul Amin, and Mr. Iqbal Ahsan. The Committee, inter-alia, approves the CSR activities as run by the Company. However, the same is not applicable to the Company.

The basic aim of the Company CSR policy to improve the lives of the local Community.